

This book offers a practical investigation of the methods, procedures, and systems involved in establishing and administering compensation systems within organizations. Compensation management is a human resource approach that employers use to seduce, maintain, and develop talented employees while they position their attitude and occupation performance with the organization's objectives and goals. Compensation management directs an organization's method to act as a guide to total employee compensation. In the past, compensation may have been just a paycheck, but today, it is much more because it involves meaning of compensation management, systems used in various organizations, assessing job size, value of and grading jobs, methods of wage payment, equal pay, performance management and rewards, employee benefits and pension schemes, compensation of special groups, international pay systems, national pay systems such as that of Uganda, and the role of religion in compensation management e.g., fundamental philosophies of compensation from an Islamic perspective. The book used data from class participations, group discussions, presentations, case studies and content analysis. This is a compilation of compensation management practical guide to actions that will be used by law makers, employers, employees, academicians and students to create, evaluate, analyze, apply, understand and remember the dire need for compensation management in our communities.



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and academic bodies. She is passionate about empowering a girl child in line with gender sensitivity and awareness, interested in supporting the needy girl child to access and complete higher education. Women should empower fellow women by putting an end to competition among themselves but rather support one another by being honest, cheerleaders, motivators, mentors, and role models, and tell our stories to ensure our voices are heard and published to impact on the future leaders of the country.

